



DEPARTMENT OF THE NAVY  
OFFICE OF THE ASSISTANT SECRETARY  
(MANPOWER AND RESERVE AFFAIRS)  
1000 NAVY PENTAGON  
WASHINGTON, DC 20350-1000

17 January 2001

MEMORANDUM FOR DISTRIBUTION

Subj: DEPARTMENT OF THE NAVY CIVILIAN RECRUITMENT  
CONSTORTIUM

Two years ago, I asked a group of the Department's recruiters to suggest how our efforts could be coordinated and our best practices shared. As a result of their suggestions, we held a recruiters' seminar in San Diego in May 2000 and another is planned for the east coast.

Now it is time to expand our efforts to include command and program representatives. I have asked that a recruiting consortium be established to share ideas and experiences. Please designate a recruiter to represent your organization and e-mail his or her name and e-mail address to Ms. Vicki Lackey at [lackey.Vicki@hq.navy.mil](mailto:lackey.Vicki@hq.navy.mil) by 29 January 2001. We will hold the first consortium meeting shortly thereafter.

The success of this effort is vital to our future as we work to rebuild and reshape a quality DON workforce. If you have questions, please call Ms. Vicki Lackey at (202) 764-0739, DSN 764-0739, or Mr. Keith Baker at (202) 764-0886, DSN 764-0886.

A handwritten signature in cursive script, reading "Betty S. Welch", is positioned above the typed name.

BETTY S. WELCH  
Deputy Assistant Secretary of  
the Navy (Civilian Personnel/  
Equal Employment Opportunity

Distribution:  
Page 2

Distribution:

CNO  
CMC  
AA/USN  
CNR  
CINCLANTFLT  
CINCPACFLT  
CINCUSNAVEUR  
COMNAVSESSYSCOM  
COMNAVAIRSYSCOM  
COMNAVSUPSYSCOM  
COMSPAWAR  
CHBUMED  
COMNAVSECGRU  
COMNAVINTELCOM  
COMNAVINVSEVCOM  
CNET  
COMNAVRESFOR  
MSC  
COMNAVCOMTELCOM  
COMNAVMETOCOM  
COMNAVPERSCOM  
COMNAVFACENGCOM

Copy to:

DCPPs  
HRDs  
HRSC Directors